

STAKING PROGRAM FOR DIA HOLDERS | APRIL 2021

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Staking Program Pool

Under the DIA Staking Program described in this base document (the "Program"), DIA ("DIA" or the "Issuer"), may from time to time issue DIA Staking Program Notes (the "Notes"). Subject to compliance with all relevant laws, regulations and directives, Notes may be issued in DIA tokens, Euro, Swiss Franc, Sterling and in any other currency agreed between DIA and the relevant investors.

Interest will be paid on the maturity date or on any other day on which the notes become due for redemption or repayment. DIA will make the first interest payment on the first interest payment date specified in the applicable DIA Staking determination.

A maximum of 300.000 DIA tokens can be allocated into the DIA Staking Program until the 30. June 2021, 23:00 CEST.

DIA staking transactions are asset backed by DIA tokens, locked in the corresponding smart contract, mitigating the possibility of an overcollateralization.

It is possible that orders will be partially filled, depending on availability of the size of the remaining pool at the time of the transaction.



Staking determination structure

A total maximum of 300.000 DIA tokens can be allocated in the program between all participating DIA holders. The interest displayed below are interest calculations for the whole pool of 300.000 DIA tokens of the staking program.

Runtime	APY	Yield	Principal + Interest (max)
9 months	10%	22.500 DIA	322.500 DIA
12 months	15%	45.000 DIA	345.000 DIA
24 months	20%	120.000 DIA	420.000 DIA

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Interest fixing methodology:

(Principal + Interest)

A = P(1 + rt)

Where:

- A = Total accrued amount (principal + interest)
- P = Principal amount
- I = Interest amount
- r = Rate of interest per year in decimal; <math>r = R/100
- t = Time period involved in months or years*

If the program fails to redeem any smart contract on its due date, interest on the smart contract will accrue beyond the due date until actual redemption of the smart contract at the default rate of interest established by law. However, no additional interest will accrue if later payment is made in accordance with the provisions regarding payments due on a day other than a business day.

Governance right

DIA tokens participating in the DIA Staking Program are not eligible for DIA DAO governance participation during the time locked-up in the smart contract.

^{*}The time period follows the 30/60 day count convention method.